

**MINUTES**  
**BEXAR METROPOLITAN WATER DISTRICT**  
**SPECIAL BOARD MEETING**  
**2047 W. MALONE, SAN ANTONIO, TEXAS 78225**  
**P.O. BOX 245994, SAN ANTONIO, TEXAS 78224**  
**August 22, 2007**

In accordance with Chapter 551 of the Texas Government Code, Vernon's Annotated Civil Statutes, Section 31, the Board of Directors for the BEXAR METROPOLITAN WATER DISTRICT held a **Special Board Meeting at 5:00 p.m. on the 22nd day of August, 2007**, in the Board Room of Bexar Metropolitan Water District, 2047 W. Malone, San Antonio, Texas.

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**BOARD MEMBERS PRESENT:** Victor Villarreal; Jim Clement; Blanche Atkinson; Debra Eaton; Lesley Wenger; Jose Gallegos Jr.

**STAFF MEMBERS PRESENT:** F. Gilbert Olivares; Adolfo Ruiz; Serina Rivela; Edna Wigfall Cruté; Laura Stryjewski; Phil Hopkins; Andrew Vasquez; Karl Kirk; Marty Martinez; Nathan Riggs; Helen Casias; Juan Lozano; Robert Molina; Janie Carrasco; Humberto Ramos; Angelita Vasquez

**GUESTS PRESENT:** T.J. Connolly; David Van Os; Bobby Maldonado; Mark Sanchez; Bryan M. Kerri (Gale, Wilson and Sanchez); Johnnie Terrazas (URS); Lee Niles (Pape-Dawson)

**PRESS PRESENT:** Jerry Needham (Express News); Aubrey Mak (WOAI); Phil Pawlik (KSAT12)

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**MINUTES**

The open session of this meeting was tape recorded. These minutes are a summary record of the Board's actions at the meeting. For a detailed record of discussions and statements made by persons speaking at the meeting, please consult the audio files at the District's office.

**Item 1. Meeting Called to Order.**

Mr. Villarreal called the Special Board Meeting to order at 4:00 p.m.

**Item Executive 2d. The Board will reconvene in Open Session and may take ACTION on any item discussed in Executive Session.**

The Board reconvened at 5:27 p.m.

**Item 3. Discussion and possible action regarding Ruben Campos' final report on investigation into alleged sexual harassment claims made against F. Gilbert Olivares.**

Ms. Wenger moved to set another meeting for early to mid-September to consider additional information that has come in during the investigation into this matter. Mr. Gallegos seconded the motion.

Mr. Clement made a substitute motion to accept the findings of the investigator Mr. Ruben Campos as submitted to the Board and to accept the findings of the final report on the alleged investigation into the alleged Sexual Harassment claims made against F. Gilbert Olivares. To have no action taken by the Board against Mr. Olivares. Ms. Atkinson seconded the motion.

**Ayes:** Villarreal, Clement, Eaton, Atkinson

**Nays:** Wenger, Gallegos

**Item 4. Discussion and possible action regarding Equal Employment Opportunity Commission (EEOC) report on investigation into alleged sexual harassment claims made against F. Gilbert Olivares.**

Mr. Villarreal moved to accept the Equal Employment Opportunity Commission (EEOC) report. Mr. Clement seconded the motion.

**Ayes:** Villarreal, Clement, Eaton, Atkinson

**Nays:** Wenger

**Abstained:** Gallegos

**Item 5. Discussion and possible action regarding retention and/or termination of professional legal and investigative services provided by David Van Os and Ruben Campos.**

Mr. Villarreal moved to accept the withdraw of professional legal services provided by David Van Os and the termination of Mr. Ruben Campos. Mr. Clement seconded the motion.

Ms. Wenger made a substitute motion to not accept the request to withdraw by Mr. David Van Os. Mr. Gallegos seconded the motion.

**Ayes:** Wenger, Gallegos

**Nays:** Villarreal, Clement, Atkinson, Eaton

Mr. Villarreal called for a vote on the original vote.

**Ayes:** Villarreal, Clement, Eaton, Atkinson


**Nays:** Wenger, Gallegos


**Item 6. Adjournment.**

With no opposition from the Board, the meeting was adjourned at 6:05 p.m.

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Minutes approved this 25 day of February, 2007.

  
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**Victor V. Villarreal, President**  
**BexarMet Water District**

  
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**Blanche Atkinson, Secretary**  
**BexarMet Water District**