

GENERAL MANAGER

The General Manager is the senior executive officer, the top employee at BexarMet and the only employee who has a contract with and reports directly to the Board of Directors. The other 360 employees report to the GM or his/her designees and the GM has the hire/fire responsibility for all employees. The ideal GM candidate will be an energetic, strong leader with turnaround management skills.

- Qualified candidates will demonstrate a solid understanding of water utility issues, engineering, water resources, public finance, and organizational management skills and be adept at improving operations through the use of new technology and management techniques.
- Qualified candidates must subscribe to high ethical and moral standards.
- The desired GM will be a take-charge leader with the capability to attract and develop a professional, highly qualified staff and who can provide clear, consistent directives.
- The GM will be expected to instill confidence in the ratepayers and maintain the pride and morale which BexarMet employees have maintained against all odds.
- The GM must also work effectively with an elected governing board while maintaining political neutrality.
- Qualified candidates must possess at minimum a Bachelor's Degree in Business, Management, Public Administration, Engineering, or a related field from an institution certified by a nationally recognized accrediting agency. A Master's Degree or a professional degree in a related field is preferred. Senior-level leadership or a minimum of 3-5 years management experience directing a large public or private sector water utility is preferred

COMPENSATION

The starting salary for the General Manager position will range from the mid to high one hundreds commensurate with the selected candidate's experience and qualifications. In addition, a benefits package will be provided to the successful candidate. Reasonable relocation expense reimbursement can be negotiated at the time an employment offer is presented.

For additional information, visit our website at www.bexarmet.org or contact Caryn Geller, HR Manager at (210) 357-5796

Confidential resumes should be emailed to hr-gmrecruit@bexarmet.org

Position open until filled

***The Bexar Metropolitan Water District is an Equal Opportunity Employer.
The Bexar Metropolitan Water District does not discriminate on the basis of
race, sex, age, religion, ethnic origin, sexual preference or handicapped status.***